

**EAST TROY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Regular Meeting Minutes – April 25, 2022**

The East Troy Community School District Board met in regular session on April 25, 2022. The meeting was called to order by President Ted Zess at 6:00 p.m followed by the Pledge of Allegiance. Board members also present were Dale Ames, Anna Janusz, Steve Lambrechts, and Adam Witkiewicz. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/supervisors, and 11 guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

***IV. APPROVAL OF AGENDA AS POSTED***

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A motion was made by Anna Janusz and seconded by Steve Lambrechts for the approval of the amended agenda as posted. Motion carried unanimously.

***V. APPROVAL OF MINUTES***

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A motion was made by Steve Lambrechts and seconded by Anna Janusz to approve the minutes of the April 11, 2022 regular board meeting. Motion carried unanimously.

***VI. REORGANIZATION OF EAST TROY COMMUNITY SCHOOL BOARD***

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- A. Swearing in of recently elected members: Adam Witkiewicz and Ted Zess were sworn in as new board members.
- B. Election of Officers:
- i. A motion was made by Steve Lambrechts and seconded by Dale Ames to keep the positions as they were prior to the board elections which were President: Ted Zess, Vice-President: Anna Janusz, Clerk: Steve Lambrechts, and Treasurer: Dale Ames. No other nominations were suggested. Motion carried unanimously.
  - ii. CESA Representative: Dale Ames volunteered for this position.
  - iii. WASB Delegate: Anna Janusz volunteered for this position.
- C. Committee Appointees:
- i. Student Learning Subcommittee: Anna Janusz and Adam Witkiewicz
  - ii. Operational Subcommittee: Dale Ames and Steve Lambrechts
  - iii. Negotiations Representatives: Ted Zess

## ***VII. PUBLIC PARTICIPATION PER BOARD POLICY***

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Jenny Ledin and her daughter spoke about the benefits of the AVID program. Jenny also asked with the new board in place, to advocate for a referendum and get the community on board.

Trudy Schulz spoke about looking for academic successes on the website, finding a page of successes but only two items were academic. Trudy also spoke about summer school reading and math help classes not being offered this summer.

Jennifer Marcinkevic spoke about all staff that have helped her children. She also spoke about relationships and connections with staff that help her child. She spoke about music department reductions that have been made disproportionately to music. She asked the board not to focus on non-issues that are buzz worthy; focus on the real issues and all students.

Marolyn Komperud spoke about the two failed referenda influencing the staff feeling not supported. She spoke that citizens continue to build a narrative that is not focusing on the real issues. She honored the staff working in the school district. She commented on the community businesses that are here because of East Troy graduation. She asked that we focus on real issues: safe schools, competitive salaries, class sizes down, preparing and passing a successful referendum package. Taking a stand for our children and for children yet to come.

Kira Mallon spoke about the cuts and more that would have been made. She advocated for a thriving school district. She made a donation in the amount her taxes would have increased in a successful referendum and asked other families to do so also. She thanked all staff.

## ***VIII. FINANCIAL REPORT***

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Anna Janusz made a motion to approve March 2022 payments in the amount of \$1,873,289.79 and receipts in the amount of \$2,868,413.46 as reflected on the financial statements. Steve Lambrechts seconded the motion. Motion carried unanimously.

## ***IX. DISCUSSION/ACTION ITEMS***

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- A. Student Representative Report: Sarah Scanlan spoke about prom, NASA Hunch, Construction/Digital Technology, senior yard signs, spring sports, the art show, AP testing, Class of 2022 trip going to Six Flags Great America, and an upcoming Key Club dog event.

- B. Staffing resignation(s): Ted Zess made a motion to regretfully approve the resignations of Rhonda Augustiniak, Ryan Vlies, Lacy Gomez, and Grace Christiansen. Dale Ames seconded the motion. Motion carried.
- C. Staffing recommendation(s): Anna Janusz made a motion to approve the hire of Savannah Schmidt for PV 4<sup>th</sup> grade, Megan Dittner for 5<sup>th</sup> grade, Jayme Mane for 1<sup>st</sup> grade. Ted Zess seconded the motion. Motion carried unanimously.
- D. Update to maintenance projects/needs: Building and Grounds Director Andy Daniels gave a presentation on what projects have been recently completed and what projects are still outstanding.
- E. Update to district finances/budget: Business Manager Kathy Zwirgzdas gave a presentation on the last two years of budget reductions and projection models.
- F. Preliminary dialogue related to consideration of referendum: Timeline options were discussed. A survey was also discussed. Kathy will bring a Baird Model Assumptions input for the next board meeting.

***X. ADMINISTRATIVE REPORTS***

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- A. District Administrator Report: ETCSD Board Member Retreat / Feedback on Strategic Planning – selecting a date.
- B. Business Manager Report: Posting of Community Activities Coordinator / Campus Supervisor
- C. Director of Teaching and Continuous Improvement of Student Learning Report: None.
- D. Director of Pupil Services: None.
- E. School Board President’s Report: None.

***XI. POLICY REVIEW AND DEVELOPMENT***

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None.

***XII. COMMUNICATIONS/ANNOUNCEMENTS***

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Dr. Hibner reported on CTE department’s regional career certification pathways. He also proclaimed the VOICE grants written by our staff in the CTE departments. HS Jazz Ensemble results from this weekend were presented. Student career interest survey results were communicated.

***XIII. BOARD OF EDUCATION – FUTURE ITEMS***

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None.

***XIV. ADJOURN TO EXECUTIVE SESSION***

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None.

***XV. RECONVENE TO OPEN SESSION***

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None.

***XVI. ADJOURNMENT***

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A motion was made by Ted Zess and seconded by Steve Lambrechts to adjourn. Motion carried unanimously. Meeting adjourned at 8:39 p.m.

Respectfully submitted,

Steve Lambrechts